

Justin Silverstein

1120 Lincoln Street, Suite 1101, Denver, CO, 80203
720-227-0075 jrs@apaconsulting.net

PROFESSIONAL EXPERIENCE

Augenblick, Palaich & Associates (APA), Denver, CO 2009 – present

Vice President

- Organizational lead in the area of school finance.
- Organized and conducted school finance studies in over 25 states over the past 17 years.
- Lead the continued refinement and implementation of nationally recognized school finance research strategies, including professional judgment and successful district schools approaches.
- Project lead on numerous state level school finance studies including:
 - Reviewing Alaska's current funding formula and suggesting changes to the formula to better serve students,
 - Conducting an equity and adequacy study for the state of Alabama,
 - Conducting an update of the Nevada Adequacy study,
 - An analysis of New Jersey's census-based funding approach for special education.
- Conduct analysis of educator compensation systems including:
 - A study of Hawaii's current teacher compensation system including the structure and pay levels of the system.
 - Ongoing support of Jefferson County Public Schools staff compensation system including: yearly analysis of pay levels, support in designing the district's TIF application, and analyzing and modeling the costs of alternative pay structures for the district.
- Research student assessment practices in both Illinois and Colorado by designing, implementing, and analyzing data generated through statewide surveys of assessment practices.
- Provide facilitation and support to a district committee in Jefferson County Public Schools examining the district's facility usage.

Augenblick, Palaich & Associates (APA), Denver, CO 2003 – 2008

Senior Associate

- Conducted multiple adequacy studies across the country including statewide studies for Colorado, Pennsylvania, Montana, Nevada, and others.
- Provided facilitation and support to a district committee in the Littleton Public schools examining the district's facility usage. The work resulted in the repurposing of two district buildings.
- Provided support to the Poudre Public Schools staff in the design of a student based budgeting formula.

Augenblick, Palaich & Associates (APA), Denver, CO 1998 – 2002

Associate

- Conducted school funding adequacy analyses in multiple states, including work for the Thornton Commission in Maryland which established a state school aid formula designed to ensure that school systems have the resources needed to provide every student with an adequate and equitable education.
- Participated in the development and refinement of the Professional Judgment and Successful School District approaches to study adequacy, which have become nationally recognized models for conducting school finance research.

EDUCATION & QUALIFICATIONS

B.S. in Business Administration 1998

University of Colorado, Boulder

SELECTED PROFESSIONAL ARTICLES AND REPORTS

“Review of Alaska’s School Funding Program,” Silverstein, J., Brown, A., Fermanich, M. Denver, CO. Augenblick, Palaich, and Associates (2015).

“Equity Analysis of Colorado’s Education Funding System.” Prepared for the Colorado School Finance Project, August 2015.

“Professional Judgment Study Report,” with APA staff. Prepared for Lincy Institute at the University of Nevada, Las Vegas, January 2015.

“Study of Hawaii’s Compensation System,” by Augenblick, Palaich and Associates with Chris Stoddard, November 2014.

“Study of Assessment Use in Colorado Districts and Schools,” with APA staff. Prepared for the HB14 - 1202 Standards and Assessment Task Force, November 2014.

“Analysis of the Impact of Colorado’s Achievement Plan for Kids (CAP4K): Postsecondary and Workforce Readiness, Final Report”, Prepared for Colorado Department of Education, October 2014.

“Overview of the Structure of the Illinois School Finance System,” with APA staff. Prepared for the Illinois State Board of Education, September 2013.

“Study of Assessment Use and Need in Illinois Race to the Top Districts,” with APA staff. Prepared for Illinois State Board of Education, May 2013.

“Cost of Student Achievement: Report of the DC Education Adequacy Study,” with The Finance Project and APA staff. Prepared for D.C. Deputy Mayor for Education, December, 2013.

“Salary Schedule Comparison.” Prepared for Jefferson County Public Schools, April 2012

“Analysis of New Jersey’s Census-Based Special Education Funding System,” with APA staff. Prepared for the New Jersey Department of Education, October 2011.

“Costing Out the Resources Needed to Meet Colorado Education Standards and Requirements,” with APA staff. Prepared for Children’s Voices, March 2011.

“Colorado Average Daily Membership Study: A Feasibility Study of Alternatives to the October 1 Student Count Method,” with Mark Fermanich and Tracie Rainey. Prepared for the Colorado Department of Education, January 2011.

“Recommendations to Strengthen North Carolina’s School Funding System,” with APA staff. Prepared for the North Carolina General Assembly, September 2010.

“Final Report: Jeffco Facilities Usage Committee,” with committee staff. Prepared for the Jefferson County Public Schools, December 2009.

“Facility Use Task Force Final Report,” with committee staff. Prepared for the Littleton Public Schools, October 2008.

“Costing Out the Resources Needed to Meet Pennsylvania’s Public Education Goals,” with APA staff. Prepared for the Pennsylvania State Board of Education, November 2007.

“Costing Out the Resources Needed to Meet Pennsylvania’s Public Education Goals,” with APA staff. Prepared for the Pennsylvania State Board of Education, November 2007.

“Costing Out the Resources Needed to Meet Pennsylvania’s Public Education Goals,” with APA staff. Prepared for the Pennsylvania State Board of Education, November 2007.

“Estimating the Cost of an Adequate Education in Montana,” with Douglas Rose, Robert Palaich John Myers, and Amanda Brown. Prepared by APA for the Montana Quality Education Coalition, January 2007.

“Estimating the Cost of an Adequate Education in Nevada,” with APA staff. Prepared for the Nevada State Legislature, August 2006.

“Estimating the Cost of an Adequate Education in South Dakota,” with John Augenblick, Amanda Brown, Dale DeCesare, and John Myers. Prepared for the South Dakota Alliance for Education, January 2006.

“Estimating the Cost of an Adequate Education in Connecticut,” with John Augenblick, Robert Palaich, Douglas Rose, and Dale DeCesare. Prepared for the Connecticut Coalition for Justice in Education Finance, June 2005.

“Calculation of the Cost of an Adequate Education in Tennessee in 2001-2002 Using the Professional Judgment Approach and the Successful School Districts Approach,” with John Augenblick, Bob Palaich, and Jennifer Sharp. Prepared for the Coalition for Tennessee’s Future (Nashville, TN), September 2003.

“Calculation of the Cost of an Adequate Education in North Dakota in 2002-2003 Using the Professional Judgment Approach,” with John Augenblick, Bob Palaich, and Jennifer Sharp. Prepared for the North Dakota Department of Public Instruction (Bismarck, ND), September 2003.